# Financial Results FY2022

May 23,2023



Kumagai Gumi Co.,Ltd.



### I .Financial Results FY2022

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### Orders received remained flat [Non-Consolidated] • While orders received for civil engineering works from the private sector decreased, orders received remained on the same level as the previous fiscal year due to growth in demand for civil engineering works in the public sector and construction demand in the private sector. Net sales of completed construction contracts fell. Slides in all profit figures [Consolidated] • Progress slowed in multiple works due mainly to the COVID-19 pandemic and surging prices. • Net sales of completed construction contracts fell due to limited contribution of works for which orders 2 were received during the fiscal year. • Profit margin was not improved due to the rise in construction cost. FY2023 forecast [Consolidated] • While the impact of less profitable works in hand will remain, net sales and profit are expected to increase 3 at each Group company due to an increase in contracts carried forward. Shareholder return • We have decided to pay dividends of 130 yen/share for FY2022 according to the policy of stable dividend payments. 4 • We acquired and cancelled own shares, amounting to 8 billion yen in total for FY2021 and FY2022 and plan to continue acquisition and cancellation totaling 2 billion yen in FY2023, in accordance with the policy to acquire own shares totaling 10 billion yen during the period of the current Midterm Management Plan.

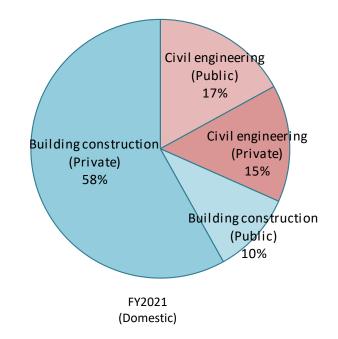
### 2. Summary of Financial Results (Consolidated)

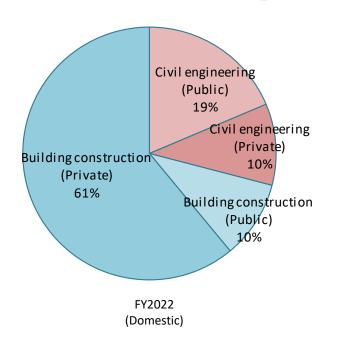
					(100 millions of yen)
	A.FY2021	B.FY2022	C.FY2023 Forecasts	B-A	C-B
Net sales	4,252	4,035	4,331	(217)	296
Operating profit	227	115	152	(113)	37
Ordinary profit	237	122	157	(115)	35
Profit attributable to owners of parent	159	80	104	(79)	24
Orders received (Non-Consolidated)	3,502	3,486	3,730	(16)	244

### 3.Orders Received-1(Non-Consolidated) Result and Forecasts

			A FY2021	B FY2022 (Forecasts)	C FY2022	C-A		С-В	
		_					%		%
		Public	596	770	649	53	9.0	(121)	(15.7)
		Private	512	380	363	(149)	(29.1)	(17)	(4.4)
	Civil engin	eering	1,108	1,150	1,013	(96)	(8.6)	(137)	(11.9)
		Public	359	330	347	(12)	(3.5)	17	5.1
		Private	2,034	2,120	2,126	92	4.5	6	0.3
	Building co	onstruction	2,393	2,450	2,472	79	3.3	22	0.9
	Domestic		3,501	3,600	3,485	(16)	(0.5)	(115)	(3.2)
	Overseas		1	120	1	0	41.3	(119)	(99.0)
Orders	received		3,502	3,720	3,486	(16)	(0.5)	(234)	(6.3)

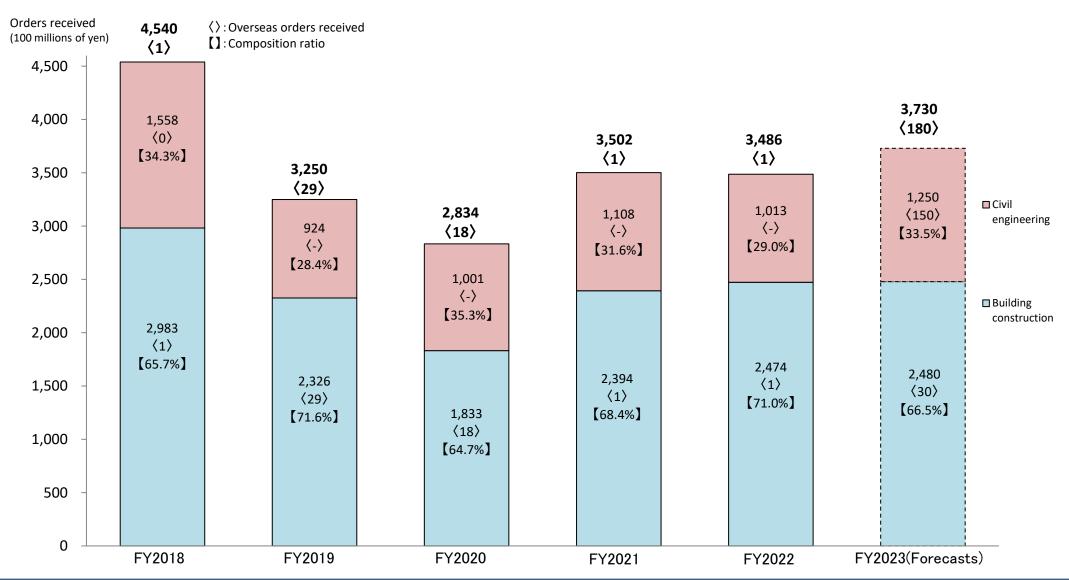
	(100 millio	ns of yen)
D	D-C	
FY2023		
(Forecasts)		
		%
730	81	12.4
370	7	1.8
1,100	87	8.6
290	(57)	(16.4)
2,160	34	1.6
2,450	(22)	(0.9)
3,550	65	1.9
180	179	_
3,730	244	7.0





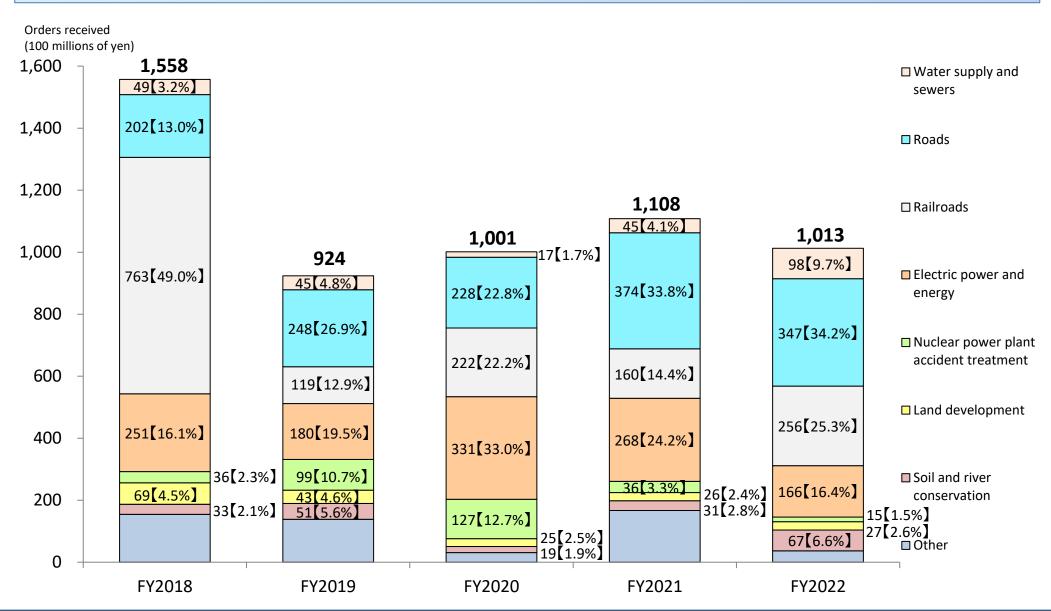
### 3.Orders Received-2(Non-Consolidated) Change

- ·Orders received remained on the same level as the previous year because corporate capital investment remained steady in FY2022.
- ·Orders received are forecast to increase in FY2023 again as capital investment is expected to remain on an upward trend.



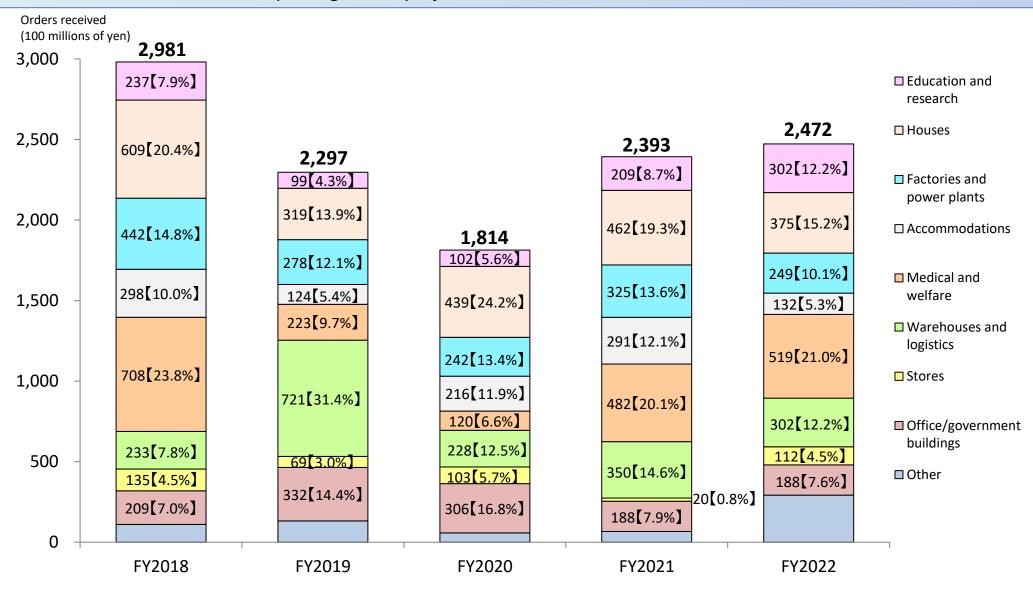
### 3.Orders Received-3(Non-Consolidated) Change(Domestic Civil Engineering)

Despite a decline in the electric power and energy segment declined, the previous year's level was maintained due to orders received for large-scale railway-related projects.



### 3.Orders Received-4(Non-Consolidated) Change(Domestic Building Construction)

- ·Orders were received for large-scale relocation projects, etc. in the field of medical/welfare facilities, where we have competitive advantage.
- ·Orders were received for multiple large-scale projects in education and research.



### 4.Statement of Income-1(Consolidated) Result and Forecasts

																					(100 millions of yen)		of yen)	
		Α			В			С			C-	A			C-l	В			D			D-C		
		FY2021			FY2022			FY2022											FY2023					
				(Revi	sed Forec	asts)												(F	orecasts	s)			_	
	Consolidated	Non- Consolidated	Subsidiaries	%	Consolidated	Non- Consolidated	Subsidiaries	%	Consolidated	Non- Consolidated	Subsidiaries	Consolidated	Non- Consolidated	Subsidiaries	%									
Net sales	4.252	3,310	942	4.080	3.064	1.016	4,035	2,993	1.042	(217)	(317)	100	(5.1)	(45)	(71)	26	(1.1)	4,331	3,110	1,221	296	117	179	7.3
Gross profit	435	333	101	375	280	95		246	·	(103)	(88)	(15)		(43)	(34)	(8)		378	269	109	46	23	22	
(Ratio)	10.2%	10.1%	10.8%	9.2%	9.1%	9.4%	8.2%	8.2%	8.3%	(2.0)%	(1.9)%	(2.5)%		(1.0)%	(0.9)%	(1.1)%		8.7%	8.6%	8.9%	0.5%	0.4%	0.6%	
SG&A expenses	207	156	52	219	164	55	217	165	52	10	10	1		(2)	1	(3)		226	169	57	9	4	5	
Operating profit	227	178	50	156	116	40	115	80	34	(113)	(97)	(15)	(49.5)	(41)	(36)	(6)	(26.4)	152	100	52	37	20	18	32.4
(Ratio)	5.3%	5.4%	5.3%	3.8%	3.8%	3.9%	2.8%	2.7%	3.3%	(2.5)%	(2.7)%	(2.0)%		(1.0)%	(1.1)%	(0.6)%		3.5%	3.2%	4.3%	0.7%	0.5%	1.0%	
Non-operating income	13	25	(12)	14	28	(14)	13	27	(14)	1	2	(2)		(1)	(1)	0		11	20	(9)	(2)	(7)	5	
Non-operating expenses	3	3	0	6	6	0	6	6	(0)	3	3	(0)		(0)	0	(0)		6	6	0	0	(0)	0	
Ordinary profit (Ratio)	237 5.6%	200	38	164 4.0%	138 4.5%	26 2.6%		_	, i	(115)	(98)	(17)	(48.4)	(42)	(36)	(5)	(25.4)	157	3.7%	43 3.5%	35	12	22	28.3
Extraordinary income	1	1	1	2	1	1	2	1	1	0	0	0		(0)	(0)	(0)		0	0	0	(2)	(1)	(1)	
Extraordinary losses	10	9	1	3	2	1	4	3	1	(6)	(5)	(0)		1	1	(0)		1	0	1	(3)	(3)	0	
Profit before income taxes	229	192	37	163	137	26	120	99		, ,	(93)	(16)	(47.5)	(43)	(38)	(5)	(26.2)	156		42	36	15	21	29.7
Income taxes-	73	59	14		34	11		28		(36)	(30)	(5)	(17.5)	(8)	(6)	(2)	(20.2)	49	33	16	12	5	7	20.7
Income taxes- deferred	(2)	(4)	2	8	6	2	3	1	2	5	5	0		(5)	(5)	0		3	3	0	(0)	2	(2)	
Profit attributable to owners of parent	159		21	110	97	13		70	_		(67)	(11)	(49.7)	(30)	(27)	(3)		104		26	24	8	16	30.4
(Ratio)	3.7%	4.1%	2.3%	2.7%	3.2%	1.3%	2.0%	2.3%	0.9%	(1.7)%	(1.8)%	(1.4)%		(0.7)%	(0.9)%	(0.4)%		2.4%	2.5%	2.1%	0.4%	0.2%	1.2%	

[Subsidiaries]

GAEART Co.,Ltd. K&E Co.,Ltd. TECHNOS Co.,Ltd. FATEC Co.,Ltd.

TECHNO SPACE CREATES Co.,Ltd.
TECHNICAL SUPPORT Co.,Ltd.
TAIWAN KUMAGAI Co.,Ltd.

[Equity method]
SASAJIMA CONSTRUCTION Co.,Ltd.
KYOEI MACHINERY ENGINEERING Co.,Ltd.
MAEDA Co.,Ltd.

# 4.Statement of Income-2(Non-Consolidated) Result and Forecasts

(100 millions of yen)

															(1)	00 millions	s of yen)
			Α		В		С	(	C-A		C-	В		D	1	D-C	
			FY2021		FY202	2	FY2022							FY2023			
					(Revised For	ecasts)								(Forecasts)			
			r		F		·	r			·			ļ			
				Ratio		Ratio	Ratio		%	Ratio		% R	Ratio	Ratio		%	Ratio
	Civil engine	eering	941		900		899	(41)	(4.4)		(1)	(0.1)		900	1	0.1	
	Building co	nstruction	2,357		2,144		2,081	(277)	(11.7)		(63)	(3.0)		2,200	119	5.7	
	Domestic		3,298		3,044		2,980	(318)	(9.6)		(64)	(2.1)		3,100	120	4.0	
	Overseas		12		20		13	1	7.5		(7)	(33.6)		10	(3)	(24.7)	
Net sa	les		3,310		3,064		2,993	(317)	(9.6)		(71)	(2.3)		3,110	117	3.9	
	Civil engine	eering	91	9.7%	90	10.0%	85 9.4%	(6)		(0.3)%	(5)		(0.6)%	90 10.09	5		0.6%
	Building co	nstruction	242	10.3%	190	8.9%	160 7.7%	(82)		(2.6)%	(30)		(1.2)%	178 8.19	18		0.4%
	Domestic		333	10.1%	280	9.2%	244 8.2%	(88)		(1.9)%	(36)		(1.0)%	268 8.69	24		0.4%
	Overseas		1	5.7%	0		1 8.7%	0		3.0%	1		8.7%	1 10.09			1.3%
Gross			333	10.1%	280		246 8.2%	(88)	(26.3)		(34)	(12.3)	(0.9)%	269 8.69		9.5	0.4%
		Personnel	76		76		76	(0)			0			79	3		
		Nonpersonnel	79		88		89	10			1			90	1		
SG&A	expenses		156		164		165	10			1			169	4		
	ing profit		178	5.4%	116	3.8%	80 2.7%	(97)	(54.7)	(2.7)%	(36)	(30.6)	(1.1)%	100 3.29	20	24.3	0.5%
	perating income		25		28		27	2			(1)			20	(7)		
	perating expenses		3		6		6	3			0			6	(0)		
Ordina	ry profit		200	6.0%	138	4.5%	102 3.4%	(98)	(49.1)	(2.6)%	(36)	(26.4)	(1.1)%	114 3.79	12	12.3	0.3%
Extrao	rdinary income		1		1		1	0			(0)			0	(1)		
Extrao	rdinary losses		9		2		3	(5)			1			0	(3)		
Profit	before income taxe	S	192		137		99	(93)	(48.3)		(38)	(27.6)		114	15	14.9	
Income	e taxes-current		59		34		28	(30)			(6)			33	5		
Income	e taxes-deferred		(4)		6		1	5			(5)			3	2		
Profit			137	4.1%	97	3.2%	70 2.3%	(67)	(49.0)	(1.8)%	(27)	(27.9)	(0.9)%	78 2.59	8	11.5	0.2%

# 4.Statement of Income-3(Consolidated) Non-Operating Income and Extraordinary Income

No	n-operating income								(100	millions of yen)
			A FY2021			B FY2022			B-A	
			Non-			Non-			Non-	
		Consolidated	Consolidated	Subsidiaries	Consolidated	Consolidated	Subsidiaries	Consolidated	Consolidated	Subsidiaries
	Interest and dividend income	6.0	20.7	(14.7)	8.5	23.9	(15.4)	2.5	3.3	(0.7)
	Share of profit of entities accounted for using equity method	2.5	-	2.5	1.5	_	1.5	(1.0)	_	(1.0)
	Foreign exchange gains	1.7	1.5	0.2	1.6	1.5	0.1	(0.1)	0.0	(0.2)
	Reversal of provision for									
	contingent loss	1.2	1.1	0.0	_	-	_	(1.2)	(1.1)	(0.0)
	Other	1.7	1.7	(0.0)	1.9	1.8	0.2	0.3	0.1	0.2
No	n-operating income	13.0	25.0	(12.0)	13.5	27.2	(13.7)	0.5	2.2	(1.7)
	Interest expenses	1.7	1.7	0.0	2.1	2.3	(0.2)	0.3	0.5	(0.2)
	Loss on sale of receivables	1	_	_	0.2	0.2	_	0.2	0.2	_
	Commission for syndicated loans	0.7	0.7	_	2.1	2.1	_	1.5	1.5	_
	Loss on investments in									
	investment partnerships	1	_	_	0.9	0.9	_	0.9	0.9	_
	Other	0.7	0.7	(0.0)	0.6	0.5	0.1	(0.1)	(0.1)	0.1
No	n-operating expenses	3.1	3.1	0.0	6.0	6.1	(0.1)	2.9	3.0	(0.1)

<u>Ex</u>	traordinary income								(100	millions of yen)	
			A			В		B-A			
			FY2021			FY2022					
			Non-			Non-			Non-		
		Consolidated	Consolidated	Subsidiaries	Consolidated	Consolidated	Subsidiaries	Consolidated	Consolidated	Subsidiaries	
	Gain on sales of memberships	0.1	0.1	_	0.8	0.8	0.0	0.7	0.7	0.0	
	Subsidy income	0.7	0.7	_	-	-	_	(0.7)	(0.7)	_	
	Compensation for damage income	_	_	_	0.8	-	0.8	0.8	_	0.8	
	Other	0.6	0.0	0.6	0.1	0.0	0.0	(0.5)	0.0	(0.6)	
Ex	traordinary income	1.4	0.8	0.6	1.7	0.8	0.9	0.3	0.0	0.3	
	Compensation for damage	3.9	3.7	0.3	0.9	0.9	_	(3.1)	(2.8)	(0.3)	
	Infectious disease related costs	2.5	2.2	0.3	0.4	0.3	0.1	(2.0)	(1.9)	(0.2)	
	Additional taxes	_	_	_	1.6	1.6	_	1.6	1.6	_	
	Other	3.1	2.7	0.4	0.9	0.5	0.4	(2.2)	(2.3)	0.0	
Ex	traordinary losses	9.5	8.6	0.9	3.7	3.2	0.5	(5.8)	(5.4)	(0.4)	

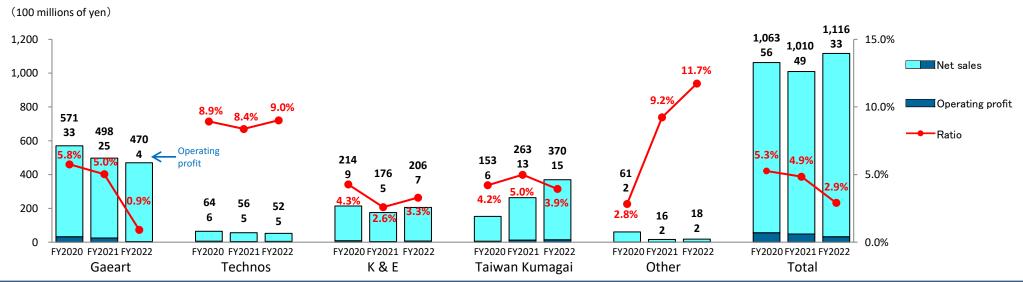
# 5. Subsidiaries Change

· Net sales of subsidiaries overall increased due to strong orders received by Taiwan Kumagai, but operating profit declined due to a decrease in profit margin at some subsidiaries, reflecting fierce competition and rises in construction material prices.

Subsidiaries								(100 mill	ions of yen)		
Gaeart Co., Ltd. Technos Co., Ltd. K & E Co											
	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022		
Net sales	571	498	470	64	56	52	214	176	206		

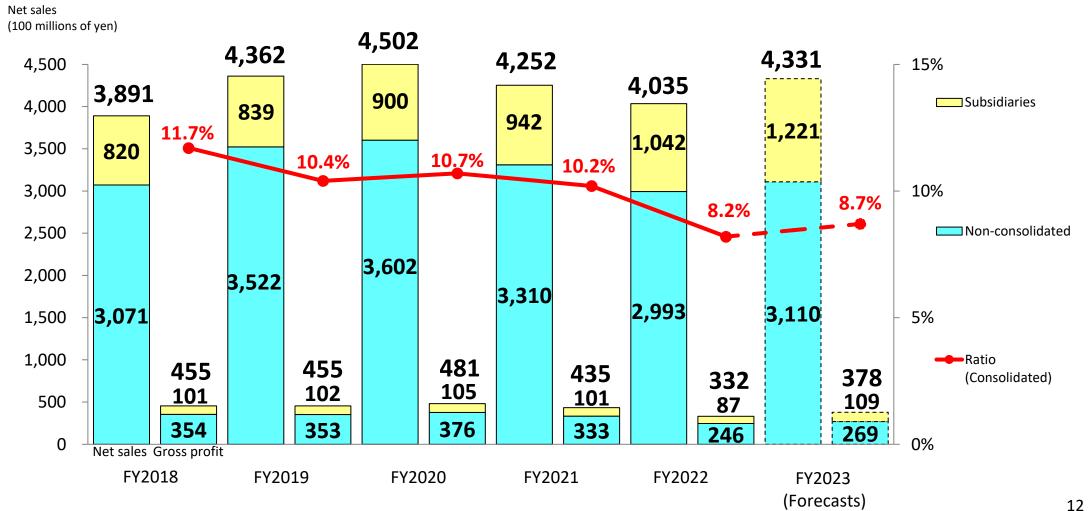
	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022
Net sales	571	498	470	64	56	52	214	176	206
Operating profit	33	25	4	6	5	5	9	5	7
Ordinary profit	33	25	5	6	5	5	9	5	7
Profit	22	16	2	4	3	4	6	3	5

	Taiwan	Kumagai C	o., Ltd.		Other			Total	
	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022	FY2020	FY2021	FY2022
Net sales	153	263	370	61	16	18	1,063	1,010	1,116
Operating profit	6	13	15	2	2	2	56	49	33
Ordinary profit	7	13	15	2	2	2	56	49	33
Profit	5	10	11	1	1	1	39	34	23



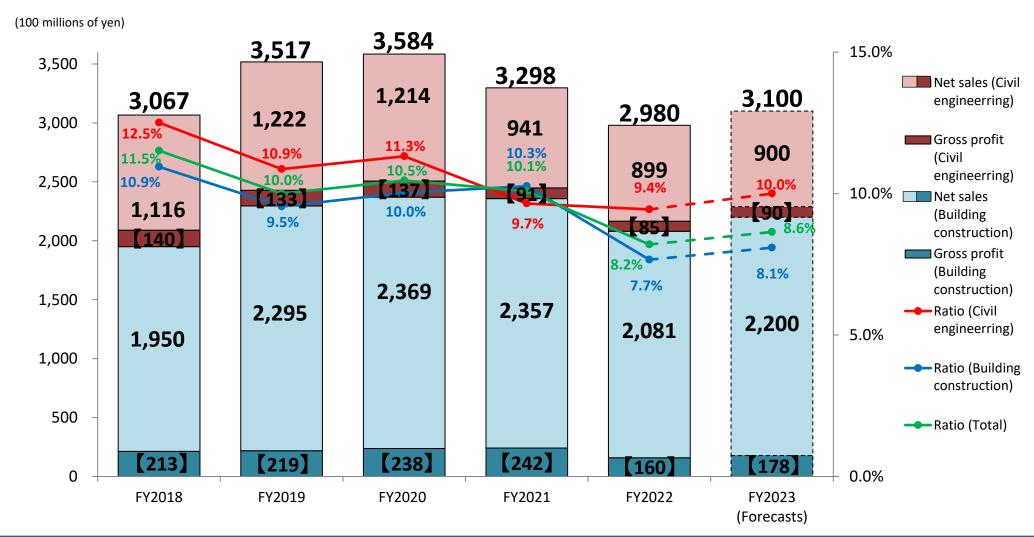
### 6.Net Sales and Gross Profit(Consolidated) Change

- · Consolidated net sales decreased due to the effect of the non-consolidated results, offsetting an increase in net sales at subsidiaries.
- · Net sales and gross profit are expected to increase at both Kumagai Gumi and subsidiaries in FY2023 because the number of contracts carried forward are increasing.

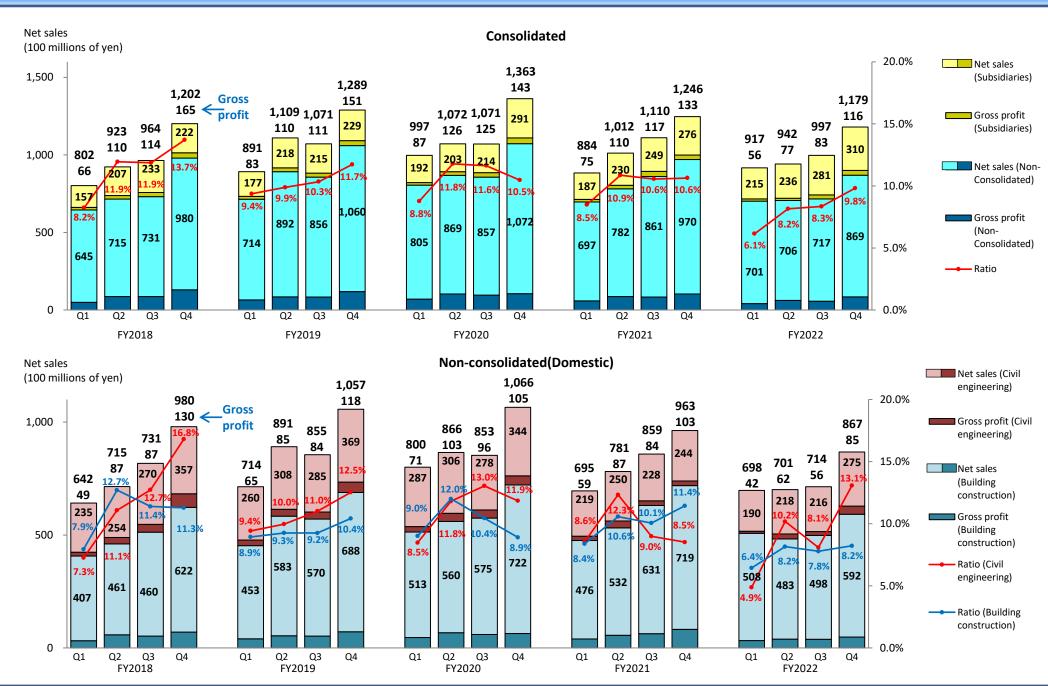


### 7.Net Sales and Gross Profit(Non-Consolidated) Change(Domestic)

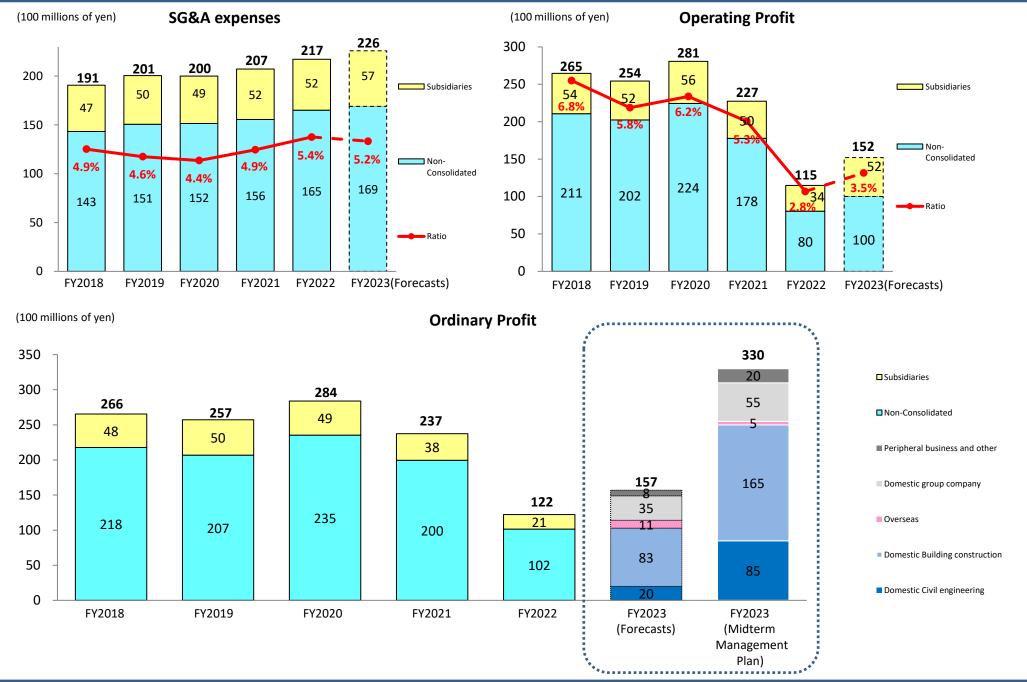
- · Progress slowed in multiple works due mainly to the COVID-19 pandemic and surging prices.
- · Gross profit decreased due to a decrease in net sales and a rise in construction cost.
- · In FY2023, net sales are expected to increase and gross profit is also expected to rise thanks to an increase in contracts carried forward.



### 8.Net Sales and Gross Profit(Consolidated and Non-Consolidated) Quarterly Change



### 9.SG&A Expenses, Operating Profit and Ordinary Profit(Consolidated) Change



# 10.Balance Sheet-1(Consolidated) Assets

Assets	_							(100	millions of yen)
		A FY2021			B FY2022			B-A	
	Consolidated	Non- Consolidated	Subsidiaries	Consolidated	Non- Consolidated	Subsidiaries	Consolidated	Non- Consolidated	Subsidiaries
Cash and deposits	674	427	247	410	1	224		(242)	(23)
Notes receivable,accounts receivable from									
completed construction contracts and other	2,048	1,766	282	2,255	1,911	343	206	146	61
Costs on construction contracts in progress	102	93	9	104	92	13	2	(1)	3
Accounts receivable-other	170	160	10	192	179	13	22	19	3
Other	25	11	14	23	14	9	(2)	3	(5)
Allowance for doubtful accounts	(0)	(0)	(0)	(1)	(0)	(0)	(0)	(0)	(0)
Total current assets	3,019	2,457	561	2,983	2,382	601	(36)	(75)	39
Buildings and structures, net	90	49	41	97	57	40	7	8	(1)
Land	154	125	29	171	141	30	17	16	0
Other, net	31	14	17	26	12	13	(5)	(2)	(4)
Total property,plant and equipment	275	187	87	293	210	83	19	22	(4)
Intangible assets	9	7	1	15	14	1	6	6	(0)
Investment securities and									
Shares of subsidiaries and associates	279	313	(34)	341	374	(33)	62	61	2
Other	131	75	57	136	66	70	5	(9)	14
Allowance for doubtful accounts	(2)	_	(2)	(2)	_	(2)	0	_	0
Total investments and other assets	409	388	21	476	440	36	67	52	15
Total non-current assets	692	583	110	784	663	121	92	80	11
Total assets	3,711	3,040	671	3,767	3,045	721	56	5	50

# 10.Balance Sheet-2(Consolidated) Liabilities and Net Assets

Liabilities and net assets \_\_\_\_\_ (100 millions of yen)

Liabilities and net assets								(100	millions of yen)
	Α			В		B-A			
		FY2021		FY2022					
	Concolidated	Non- Consolidated	Subsidiaries	Consolidated	Non-	Subsidiaries	Consolidated	Non-	Subsidiaries
Notes payable, accounts payable for	Corrsolidated	Consolidated	Subsidiaries	Consolidated	Consolidated	Subsidiaries	Consolidated	Corrsolidated	Subsidiaries
	000	040	170	000	604	000	10	(44)	<b>5</b> 7
construction contracts and other	820		172		604		13	(44)	57
Electronically recorded obligations - operating	290	251	40	271	232	39	(19)	(19)	(0)
Short-term borrowings	31	29	2	39	57	(18)	7	27	(20)
Income taxes payable	43	39	4	8	2	6	(36)	(37)	2
Advances received on construction contracts									
in progress	129	110	19	128	108	20	(1)	(2)	1
Deposits received	264	246	18		241	19	(4)	(4)	1
Provision for contingent loss	0	0	0	0	_	0	(0)	(0)	0
Provision for bonuses	46	31	15	41	27	13	(5)	(3)	(2)
Other	129	116	14	129	114	15	(0)	(1)	1
Total current liabilities	1,754	1,470	284	1,709	1,386	324	(45)	(84)	40
Long-term borrowings	90	90	_	183	183	_	93	93	_
Retirement benefit liability	166	139	27	167	141	26	1	2	(1)
Other	8	3	5	9	5	3	1	2	(1)
Total non-current liabilities	264	233	31	359	329	30	95	97	(2)
Total liabilities	2,018	1,702	315	2,068	1,715	353	50	12	38
Total shareholders' equity	1,656	1,310	346	1,641	1,286	356	(15)	(25)	10
Total accumulated other comprehensive income	37	27	10	57	45	13	20	18	3
Total net assets	1,693	1,337	356	1,699	1,330	368	6	(7)	13
Total liabilities and net assets	3,711	3,040	671	3,767	3,045	721	56	5	50
(Capital adequacy ratio)	45.6%	44.0%	53.0%	45.1%	43.7%	51.0%	(0.5)%	(0.3)%	(2.0)%

# 11.Equity Capital(Consolidated) Change

- The capital adequacy ratio declined by 0.5 percentage points from the previous fiscal year but remained above 45%.
- · ROE decreased 4.8 points due to the lower net profit.

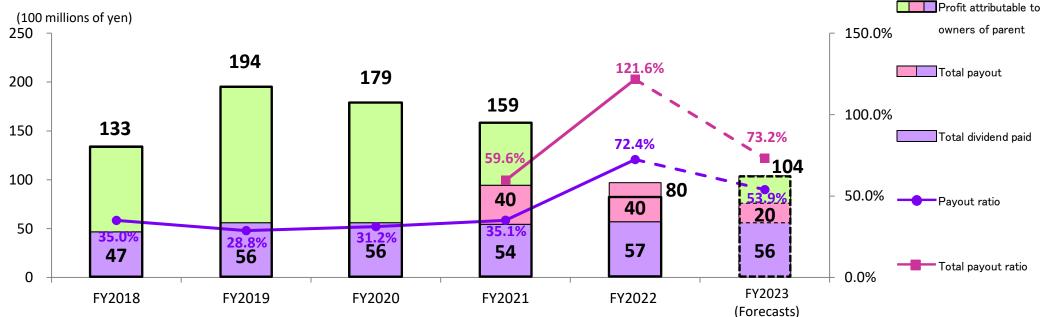
Equity capital					(10	0 millions of yen)
	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
						(Forecasts)
Equity capital	1,349	1,480	1,638	1,693	1,699	1,726
Total capital	3,537	3,748	3,796	3,711	3,767	_
Capital adequacy ratio	38.1%	39.5%	43.2%	45.6%	45.1%	_
Profit attributable to owners of parent	133	194	179	159	80	104
ROE	10.2%	13.7%	11.5%	9.5%	4.7%	6.1%

(100 millions of yen) 4,000 50.0% Total capital 3,796 3,711 3,767 3,748 3,537 45.0% 3,500 45.6% 45.1% 43.2% 40.0% Equity capital 3,000 39.5% 38.1% 35.0% 2,500 30.0% Profit attributable to owners of parent 2,000 25.0% 20.0% parent 1,500 1,480 15.0% 1,638 1,693 Capital 1,000 1,349 1,699 1,726 adequacy ratio 13.7% 10.0% 11.5% 10.2% 9.5% 500 5.0% 6.1% 4.7% [194] [179] (159) <del>[80]</del> [133] [104] 0 0.0% FY2022 FY2018 FY2019 FY2020 FY2021 FY2023...

# 12.Shareholder return(Consolidated) Change

- · We have decided to pay a dividend of 130 yen per share from the viewpoint of stable dividend payments, and the payout ratio rose to 72.4%.
- ·Total payout ratio including acquisition of own shares rose to 121.6%.

Dividend (100 millions of yen)							
	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	
						(Forecasts)	
Number of shares issued	46,805,660 shares	46,805,660 shares	46,805,660 shares	45,411,660 shares	43,900,360 shares	43,207,360 shares	
Number of treasury shares	36,826 shares	45,563 shares	52,116 shares	58,169 shares	62,644 shares	62,644 shares	
Dividend per share	100.00 yen	120.00 yen	120.00 yen	120.00 yen	130.00 yen	130.00 yen	
Total dividend paid	47	56	56	54	57	56	
Profit attributable to owners of parent	133	194	179	159	80	104	
Basic earnings per share	285.49 yen	417.35 yen	384.69 yen	342.13 yen	179.64 yen	241.07 yen	
Payout ratio	35.0%	28.8%	31.2%	35.1%	72.4%	53.9%	
Acquisition of own shares	_	_	_	40	40	20	
Total payout	<del>_</del>	<del>_</del>	<del>_</del>	94	97	76	
Total payout ratio	<del></del>	<del></del>	<del></del>	59.6%	121.6%	73.2%	

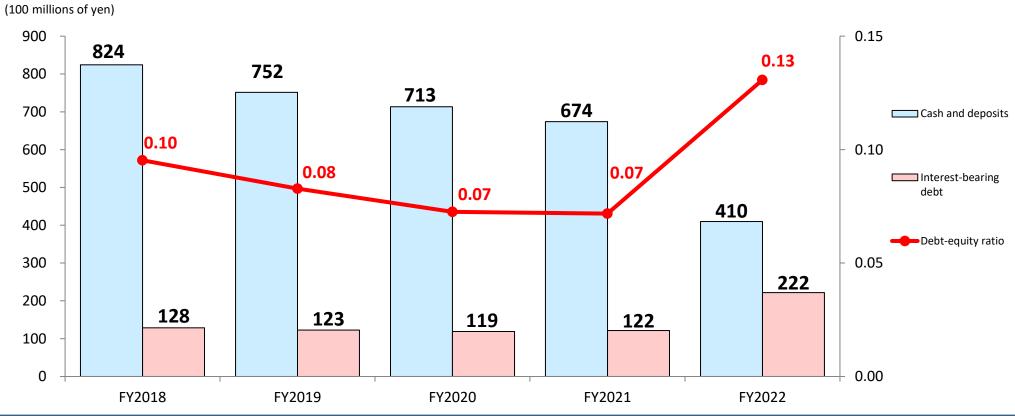


# 13.Interest-Bearing Debt (Consolidated) Change

·The D/E ratio rose due to an increase in interest-bearing debt.

Interest-bearing debt	(100 millions of yen)

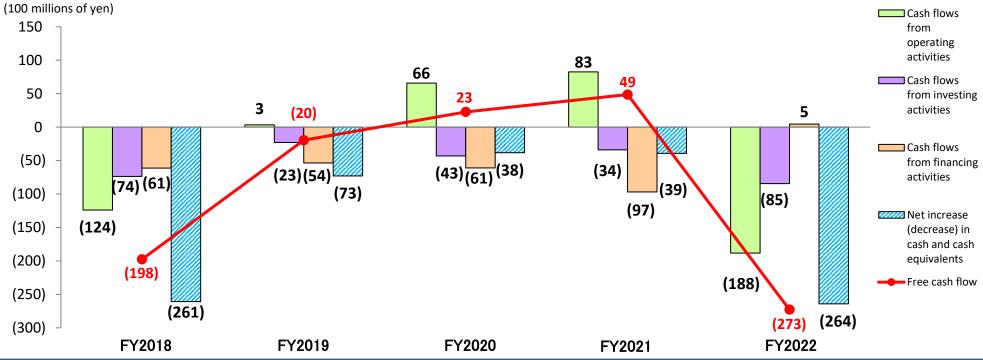
	FY2018	FY2019	FY2020	FY2021	FY2022
Interest-bearing debt	128	123	119	122	222
Equity capital	1,349	1,480	1,638	1,693	4 000
Debt-equity ratio	0.10	0.08	0.07	0.07	0.13



# 14.Cash Flows(Consolidated) Change

- ·Operating cash flow was negative due in part to a profit decrease and an increase in accounts receivable.
- · Investment cash flow was negative, mainly reflecting acquisition of non-current assets, resulting in an overall negative balance of 26.4 billion yen.

Jash Flows (100 millions of yen)					
	FY2018	FY2019	FY2020	FY2021	FY2022
Cash flows from operating activities	(124)	3	66	83	(188)
Cash flows from investing activities	(74)	(23)	(43)	(34)	(85)
Cash flows from financing activities	(61)	(54)	(61)	(97)	5
Net increase (decrease) in cash and cash equivalents	(261)	(73)	(38)	(39)	(264)



(100 --: 11: --- - £ . . . . )

# 15.Capital Investment, Depreciation and Research and Development Expense(Consolidated) Change

#### (100 millions of yen) Capital investment and other FY2018 FY2019 FY2020 74 26 Capital investment 25 20 Depreciation 19 21 23 26 27 Research and development expense FY2021 FY2022 FY2023 (Forecasts)

Capital investment

Research and development expense

Depreciation

42

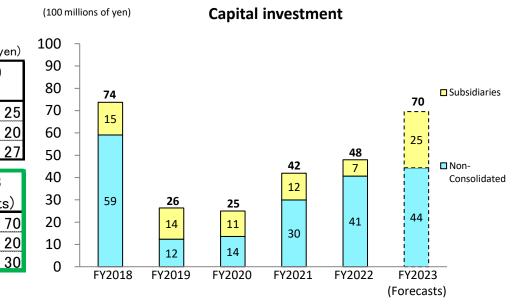
20

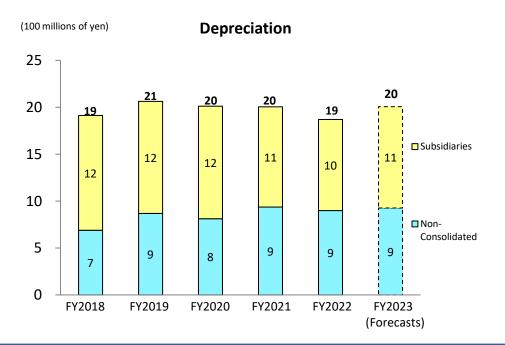
27

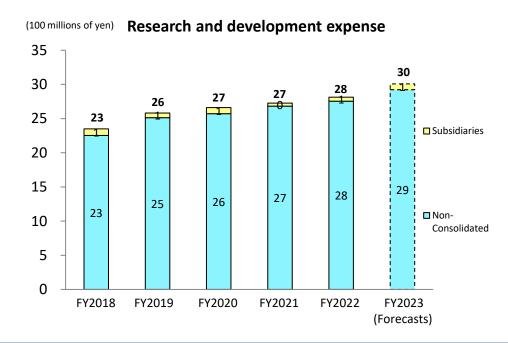
48

19

28







### 16. Comparison with Financial Targets in the Midterm Management Plan (FY2023)

- · Net sales, ordinary profit, and ROE are expected to be below the plan due to rises in material prices and changes in the economic and social conditions, which are attributed mainly to the prolonged effects of COVID-19 and the war in Ukraine.
- · We have decided to pay a dividend of 130 yen per share from the viewpoint of stable dividend payments and the payout ratio is expected to be 53.9%.

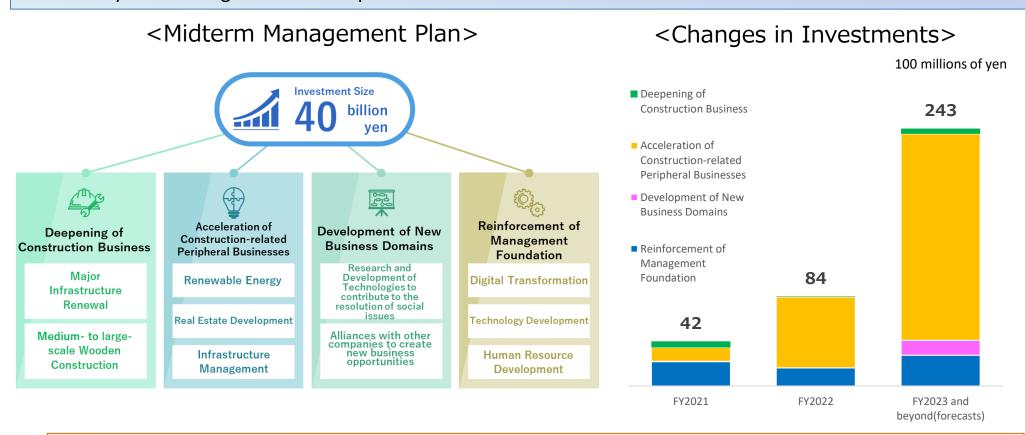


#### [Outlook for FY2024 and beyond]

- Changes in the external environment are expected to subside to a certain degree.
- Measures to improve business performance are expected to produce effects.
- Continuing to earn revenue from investments, including the collaboration with Sumitomo Forestry.
- **⇒Consolidated Ordinary Profit**: Increasing it to the 30 billion yen level, aiming to achieve 50 billion yen in the future.

#### 17. Changes in Investments under the Midterm Management Plan

- · Planning to invest a total of around 40 billion yen during the period of the Midterm Management Plan
- Investments made in and before FY2022 were approx. 13 billion yen. For FY2023 and beyond, projects of approx. 24 billion yen are being considered at present.



#### [Future actions]

- · Based on a reconsideration of risks from environmental changes and others, we will rebuild the business structure and continue to invest in growth even if the time to do so differs from the plan.
- ·Businesses including the overseas real estate development business and the renewable energy business will gradually begin to contribute to revenues.

#### 18. Initiatives to Enhance Corporate Value-1

- We will work on management based on awareness of cost of capital.
- We are continuing to take initiatives to increase earnings strength, shareholder returns, capital efficiency, and others.
  - ✓ Strengthening profitability: We will take a business strategy to Deepening of Construction

    Business, Acceleration of Construction-related Peripheral

    Businesses, and Development of New Business Domains,

    and a basic strategy to Reinforcement of Management Foundation.

    (Midterm Management Plan)

#### **Business Strategy-1: Bolster Overall Construction Business**

The Kumagai Gumi Group will strengthen and improve the efficiency of its core construction business in order to increase profitability.



#### Business Strategy-3: Develop New Business Domains

The Kumagai Gumi Group will try to develop new business domains in which we can contribute to the society we are aiming for, as well as to create business opportunities to respond to changes in the business environment.



#### 4

#### Business Strategy-2: Accelerate Construction-related Peripheral Businesses

The Kumagai Gumi Group will create a solid source of revenues by accelerating its construction-related peripheral businesses\*, which we have positioned as a growth area.



#### Management Strategy: Strengthen the Management Foundation

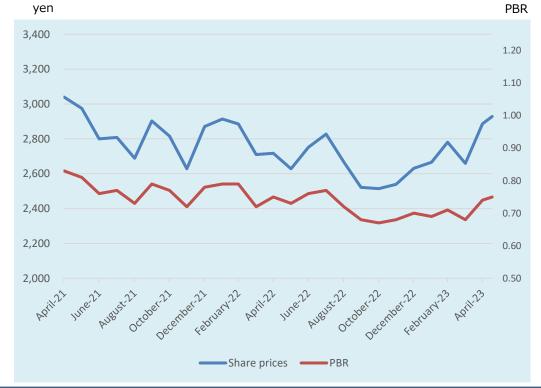
We will further strengthen the foundation that supports our management and strive to ensure that our strategies will lead to solid businesses that generate multiple sources of revenue.

Classification	Digital Transformation	Technological Development	Human Resource Development	Governance
Focused Initiatives	Streamline and automate business processes through the mainframe and other systems for competitive differentiation (DX) and innovation toward business transformation Embrace and promote digital transformation (DX) and innovation toward business transformation Enhance IT literacy of employees and secure DX human resources through alliances with other companies	Implement research and development that contributes to a recycling based decarbonized society. Promote technological research and development in response to the increasingly digital society.  Propel technological development that contributes to the advancement of various functions in construction	Improve the work environment and workplace systems the provided system of training programs to secure high-value-added human resources.	Long-term and sustainable and sustainable enhancement of control of the control

### 18. Initiatives to Enhance Corporate Value-2

- ✓ Cost of shareholders' equity: A value around 6% is assumed.
- ✓ Profit allocation: We take a basic policy of returning profit appropriately and stably.
- ✓ Acquisition of own shares: Around 10 billion yen (during the period of the Midterm Management Plan)
- ✓ Capital efficiency: ROE12% (Midterm Management Plan)

#### <Changes in share prices and PBR>

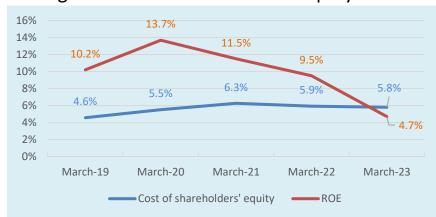


#### <Changes in major financial indicators[consolidated]>

(100 millions of ven)

	FY2021	FY2022	FY2023 (forecasts)
Sales	4,252	4,035	4,331
Ordinary Profit	237	122	157
Dividend Payout Ratio	35.1%	72.4%	53.9%
Acquisition of own shares	40	40	20
Total payout ratio	59.6%	121.6%	73.2%
ROE	9.5%	4.7%	6.1%

#### <Changes in Cost of shareholders' equity and ROE>



II .Status of Collaboration with Sumitomo Forestry

19. Status of Collaboration with Sumitomo Forestry •••P28

#### 19. Status of Collaboration with Sumitomo Forestry

· We received orders for a number of wooden building construction projects through initiatives for promoting the "with TREE" brand for medium- to large-scale wooden buildings. As this indicates, we made achievements steadily in the Green and Wood Construction Business.

etc

etc

etc

Green and Wood

Construction Business

Areas of Collaboration

Renewable Energy
Business

Overseas Business

Peripheral Business Areas

Joint Research and Development

Current status(~March 2023)

- Received orders for a number of wooden building construction projects (H1O series and KAGA project) by promoting the "with TREE" brand for medium- to large-scale wooden buildings.
- Introduced One Click LCA, software for calculating CO2 emissions, suggested projects to reduce CO2 emissions, and received orders.
- Multiple large project orders incorporating greening proposals were received.
- Used our Fukui Head Office as a sales tool to promote a building in which fire resistant wooden materials and the ZEB system are adopted. Continuous provision of a building tour.
- Continued personnel exchanges and provision of seminars and building tours related to wooden buildings and decarbonization.
- Developed Black Bark Pellet (BBP), a decarbonized biomass fuel, conducted test burns at multiple coal thermal power generation companies, and achieved a measure of legitimacy.

Established a joint venture SFKG in Singapore to participate in the real estate development business in Asia and "Kuningan project" is currently underway in Indonesia.

- Provided construction technical support for Sumitomo Forestry's highrise condominium real estate development project in Thailand.
- Participated in privately placed environmentally conscious real estate funds of the U.S.
- Participated in the development of ESG-conscious office in the United States.
- Expanding the supply chain to reduce costs in order to further develop with TREE.
- Joint development of "KS Wood Buckling Restrained Brace," a structural component related to medium- to large-sized wooden structures.
- Conducted a joint study of labor saving through the automation of forestry machinery systems.

Immediate Goals (April 2023 $\sim$ )

- Expand the with Tree brand menu and develop technologies
- Increase orders for medium- and large-scale wooden construction projects
- Calculate CO2 emissions from construction by using One Click LCA and increase orders
- Increase orders for large-scale projects with greening proposals
- Drive the modal shift in transportation of trees for greening
- Initiatives and orders for environmental real estate

etc

- Establish an operating company selling BBP and start construction of BBP manufacturing facility
- Consider commercialization of power generation business

etc

- Sales promotion in collaboration with local partners of the "Kuningan Project" in Indonesia
- Drive and expand real estate development business mainly in Asia
- Raise revenues through returns on investments in real estate development including funds

etc

 Expand the supply chain to reduce costs in order to further develop with TREE

etc

- Adopt newly-developed technologies into projects
- Development of automation and labor-saving technology for forestry machinery systems

etc

### **Ⅲ**.Initiatives for Non-financial Targets

22. Evaluation by society and participation in

initiatives

20. Progress in the Achievement of	•••P30
Non-financial Targets	
21. Carbon Neutrality Plan	•••P31

•••P33

### 20. Progress in the Achievement of Non-financial Targets

We set out the following non-financial targets in the Midterm Management Plan.

Based on its ESG Policy, the Kumagai Gumi Group has identified issues that are considered important to our stakeholders from an ESG perspective in order to build a sustainable society and achieve sustainable growth for ourselves, and pursue both solutions to social issues (social value) and expansion of business profits (economic value) through our business activities.

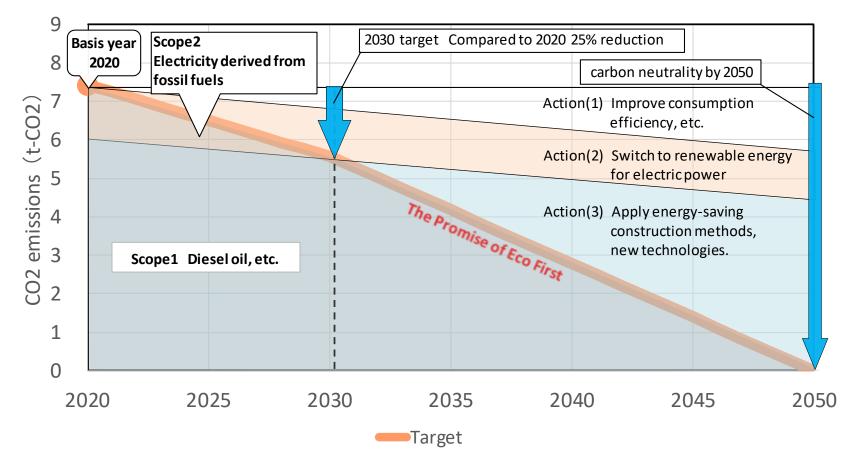
ESG Perspective	Main Evaluation Indicators	Numerical Targets during the Planning Period	FY2022 performance	Contributions to SDGs
<b>E</b> Environment	CO <sub>2</sub> Emissions Reduction Rate (Scope 1 + 2) Scope 1: All direct emissions of greenhouse gases from the activities of organizations or ones under their control Scope 2: Indirect emissions from electricity, heat, and steam purchased and used by the organization	(In 2030) Achieve <b>minus 25%</b> when compared to FY2019	compared with FY2019 -17.3% FY2021 performance. FY2022 results are being calculated at present.	7 AFORDABLE AND DEAN HERBRY  13 CUMATE AND APPLIED TO A A
	Mixed Waste Discharge Rate  Total amount of mixed waste generated as a percentage of total construction waste generated	2.0% or less	1.9%	14 BELOWWAIR  TO ONLAND
S	Casualty Frequency Rate  Number of casualties due to occupational accidents per 1 million total actual working hours	0.5 or less	0.69	3 GOOD HEALTH 4 QUALITY AND WELL-BEING 4 COUCATION
Social	Number of Overtime Hours Worked by Employees  Average number of overtime hours worked in one month	30 hours or less	21.4 hours	5 GENDER EQUALITY 8 DECENT WORK AND ECONOMIC GROWTH
G	Number of Cases of Serious Violations of Law and Regulations Those that have been administratively punished or have	0 cases	0 cases	12 RESPONSIBLE CONCAMPION AND PROJECTION AND PROJEC

### 21. Carbon Neutrality Plan -1 Scope 1 + 2

#### Greenhouse gas reduction targets for Kumagai Gumi only

E	Basis year 2020 (FY2019 performance)	FY2021 performance	2030 target	2050 target
Scope 1+2	74,300 t-CO <sub>2</sub>	59,000 t-CO2	Compared to 2020 25% reduction	Compared to 2020 100% reduction

FY2022 results are being calculated at present.

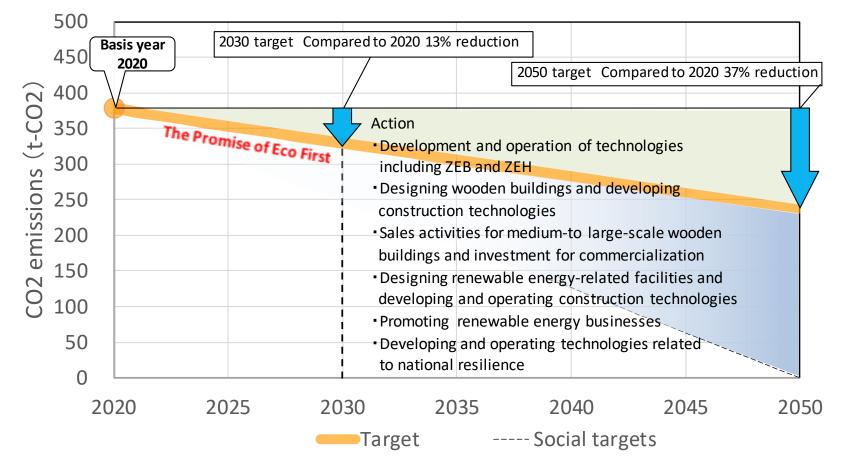


Kumagai Gumi's CO2 emissions targets [Total amount] (Scope 1+2)

### 21. Carbon Neutrality Plan - 2 Scope 3



FY2022 results are being calculated at present.



Kumagai Gumi's CO2 emissions targets [Total amount] (Scope 3)

### 22. Evaluation by society and participation in initiatives



Signing the UN GLOBAL COMPACT



Support for the "Task Force on Climate-Related Financial Disclosures (TCFD)"Recommendations



Supplier Engagement Assessment
Supplier Engagement Assessment Leader rating



CDP Climate change category B-List rating



Entry into international initiative RE100



Entry into Japan Climate Leaders' Partnership (JCLP) as a supporting member



SBT Initiative certification



Ministry of Economy, Trade and Industry Accredited as a DX Certified Business Operator



Eco First Company certification



Registration as ZEB planner



World Benchmarking Alliance SDG2000

Inclusion in

Registration as ZEH developer



Health and Productivity
Management Organization
Recognition Program
(Large-scale enterprise category)



Receipt of Silver rating in PRIDE Index that evaluates companies' LGBTQ efforts



"Child-rearing support company" certification (Kurumin Certification)



Eruboshi certification Acquisition of highest 3-star certification



Selection as a "Nadeshiko Brand" enterprise



Inclusion in "New Diversity Management Selection 100"

#### **2021** CONSTITUENT MSCI日本株 女性活躍指数 (WIN)

Selection as constituent brand in MSCI Japan Empowering Women Index (WIN)

THE INCLUSION OF KIDMAGN GUAN CO., LICE WAN'T MOCENNES, AND THE USE OF MISCLOSCO, FRACEMARIS, SERVICE MARIS OR HODE NAMES HERBEN, DO NOT CONSTITUTE A SPONSORSHE BIDORSEMBIT OR PROMOTION OF KIDMAGN GUAN CO, LICE BY MISC OR ANY OF ITS AFFILIATES.
THE MISCROBOLES ARE THE BIDLOUGHE PROPERTY OF MISCL MISCLAND THE MISC MICK WAMES AND LOGGOS ARE TRADEMARIS OR SERVICE MARIS CHARGE OF MISCROBING AND THE MISCROBING OF MISCROBING CO.



Adoption in JPX Nikkei Index 400



Selection as a constituent of the S&P/ JPX Carbon Efficient Index



Selection as a constituent of the FTSE Blossom Japan Sector Relative Index

(Attachment)

# False Reporting of Unit Water Content and Slump Tests of Concrete in a Specified Construction Project by a Joint Venture involving Kumagai Gumi

As we announced on May 2 and May 12, 2023, it was revealed that the joint venture led by Kumagai Gumi that is involved in the construction of the Yotei Tunnel (Arishima), etc. on the Hokkaido Shinkansen line made false reports about unit water content and slump tests of concrete. Although the tests were not conducted at the frequency determined by the joint venture and the client, the joint venture made false reports that the tests were conducted at the specified frequency.

Once again, we offer sincere apologies to those involved for the great deal of trouble caused.

At present, we have established a Task Force Committee chaired by the President, which is investigating the strength of the subject concrete and checking for similar incidents in all other construction projects where we have responsibility for construction. The Committee is also working to understand the incident, clarify its causes, and consider measures to prevent recurrence.

In addition, to ensure that the cause of this incident is clarified by the Task Force Committee and that measures to prevent recurrence are formulated more effectively, the Legal Compliance Audit Committee will confirm and evaluate the effectiveness from an external perspective.

In response to the incident, we will also conduct emergency compliance training for all officers and employees.

Moving forward, we will promptly announce the results of the investigation into the strength of the subject concrete and its impact on our business performance as soon as they are known.